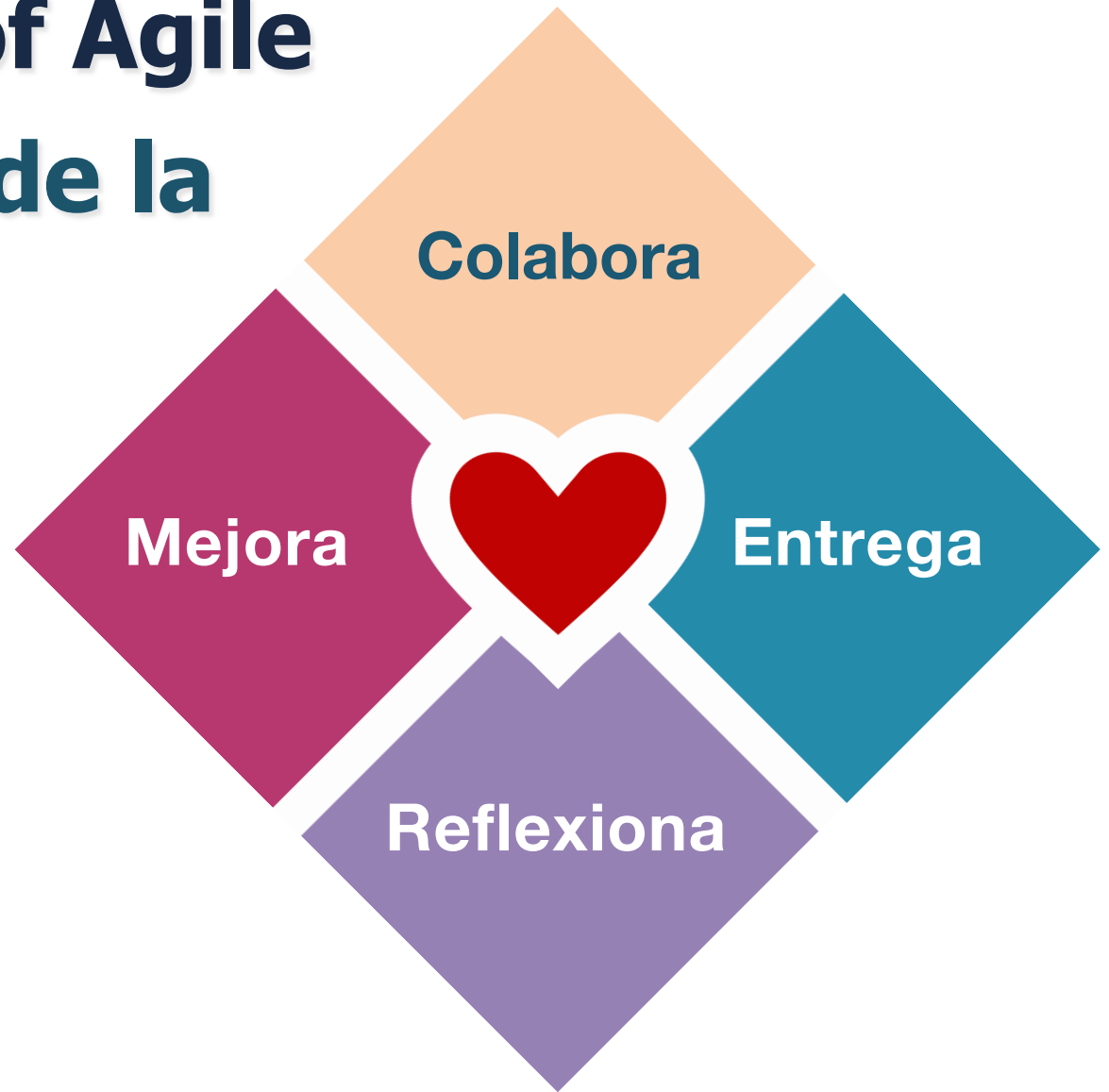


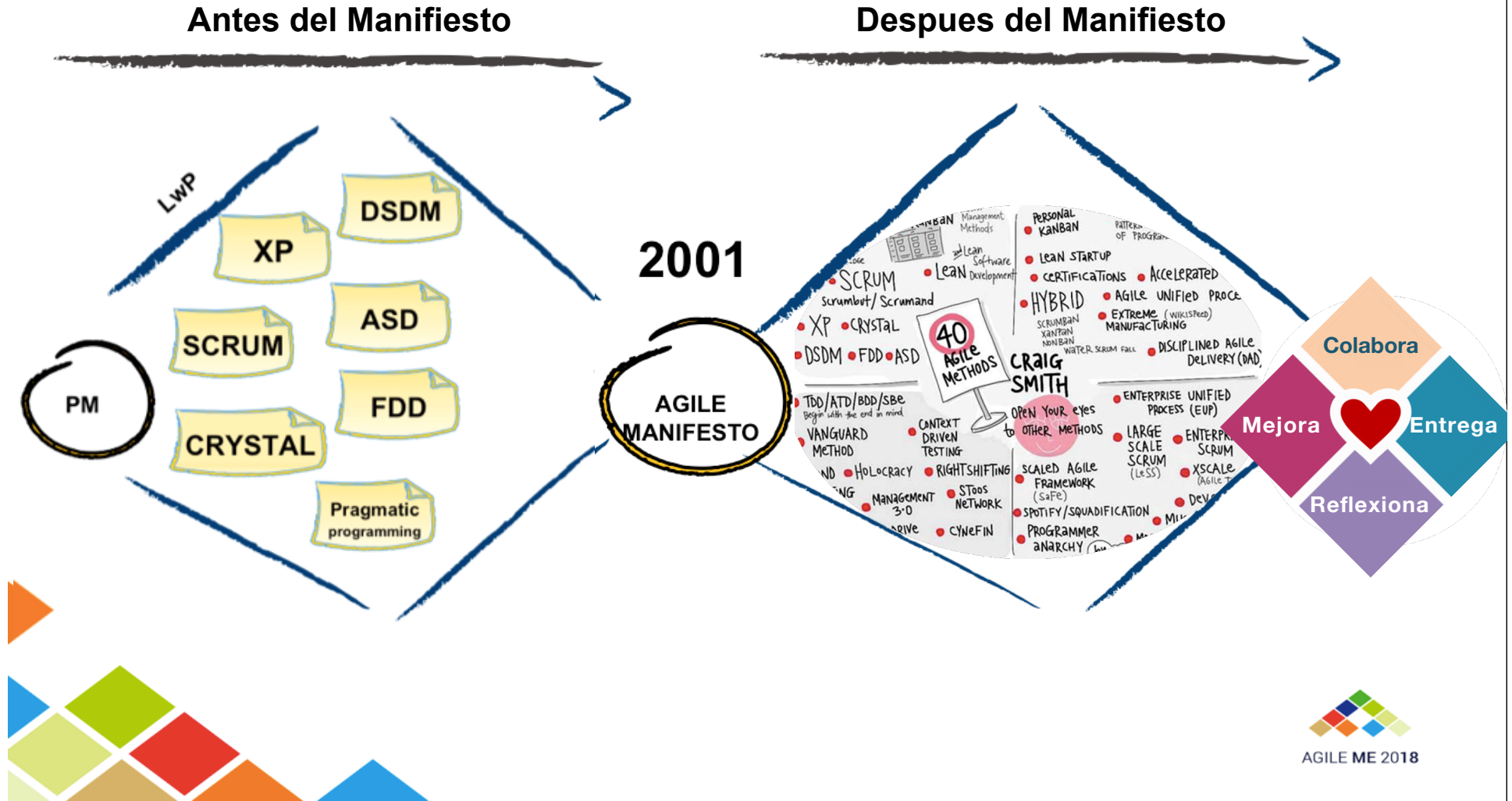
The Heart of Agile

El Corazón de la Agilidad

Dr. Alistair Cockburn



Resumen de la historia de Pierre Hervouet:



Certified ScrumMaster Training tiene 104 Objs !

Please save this file to your computer, fill in Columns E and F, and re																	
Section	Topic	Subtopic	Learning Obj														
General Knowledge	Agile Manifesto		Define and des			Authority				Sprint Review Meeting			Definition	Identify the sprint potentially shippa			
			Define and des			Constraints							Purpose	Describe the sprint Team to manage i			
			Describe how s incremental fa			Single Overall Product Owner per Product	Define the							Management Responsibility	Define and descri		
		Scrum Foundations	Sprint - Iterative and Incremental	Describe how s incremental fa										Update Scope	Identify that the s backlog should als		
	Sprint - Protected		Identify in whi			Organizational Respect	Identify wh as describ							Update Frequency	Describe the need		
	Sprint - Timeboxed		Describe what		The Team	Responsibilities	Analyze the not have a							Burn-down Chart	Describe the circu		
	Sprint - Timeboxed		Describe the t				Delivers a										
			The Significance of "Done"	Define the role sprint in order							Release Planning Meeting						
			The Five Scrum Values	Identify the five													
			The Applicability of Scrum	Identify the en													
Scrum Roles	Overview of Scrum Roles		Identify the th			Authority											
	ScrumMaster	Responsibilities	Process-Relate	Describe h journey by Team succo			Teamwork		Scrum Artifacts	Product Backlog	Definition	Identify the prod product vision.	Scaling Scrum	Working with Multiple Teams	Scaling Teams	Team set-up Defini	
			Acts as a Char	organization in			Team Characteristics	Identify the			Contents	Describe how the contents will cha					
			Serves the Pro	Identify how t facilitating cre			No Project Manager	Analyze wh									Scaling Product Owners
		Removes Impe	Identify how t			Specialists	Describe h				Management and Refinement	Identify the need planning. The wh				Scaling the Product Backlog	Describe the com
		Coaches the P	productivity, v		Scrum Meetings	Sprint Planning Meeting	For the spr				Responsibility and Participation	Identify why the and encouraged				Scaling the Sprint Meetings	Sprint Planning M
		Protects the T	help ensure th								Item Readiness	Describe how, in enough to fit into					Sprint Review Me
	Guides the Te	to challenge th								Item Estimation	Describe how th the simplest, mo				Sprint Retrospect		
			Describe how and practices. delivery or sco													Scrum of Scrum	
		Product Owner	Responsibilities	Drives Product	guiding the Te						Product Increment and the Definition of Done	Definition of Product Increment	Describe why, at in to date as an i process for the v		Working with Distributed Scrum Teams	Product Owner in a Different Location	Identify common strategies to deal
	Creates the Pr			with a clear go								Development of a Product Increment	Identify how the potentially shipp			Scrum Team Split Among Different Locations	Identify common
Creates and M	and refine and											Definition of Done (DoD)	Identify how Scr should be explic				
Collaborates v	better underst												Understanding the DoD	Analyze the cons product backlog "unstable/undef			Importance of Infrastructure and Engineering Practices
									Sprint			Identify the spr					

Demasiado simple:

SCRUM Certification - \$29 - Cheap Certification, Free Book

Ad www.scrum-institute.org/ ▼

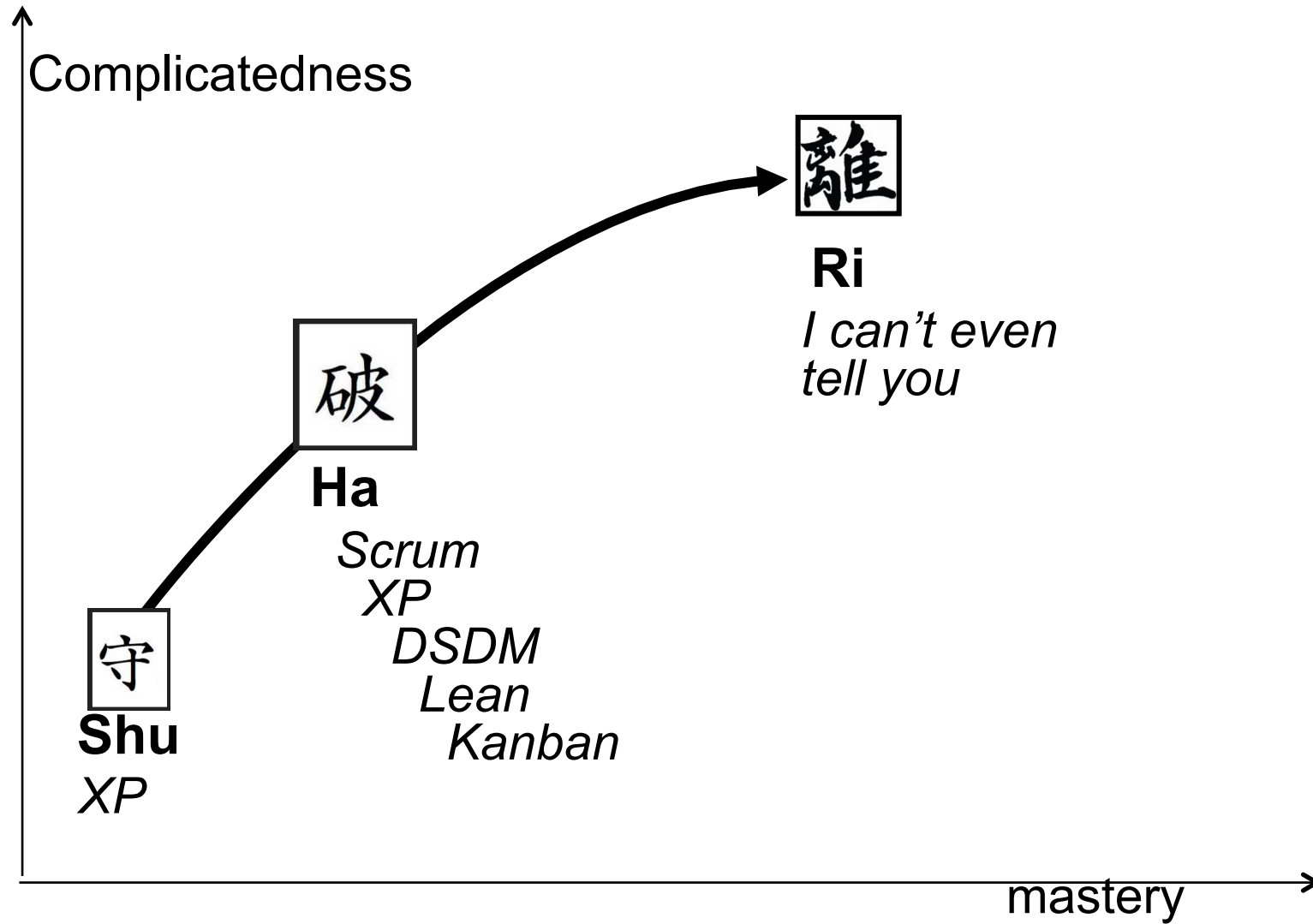
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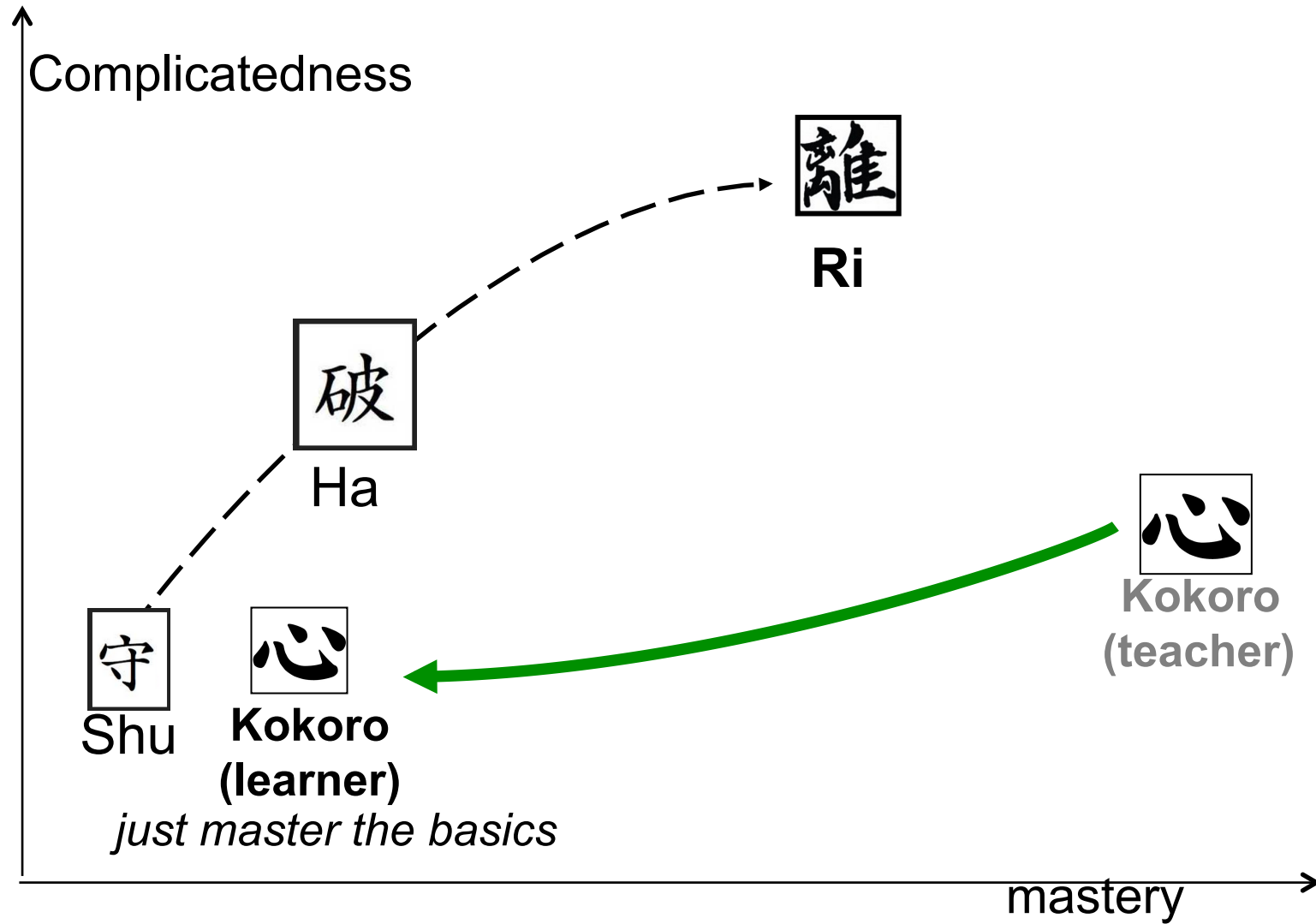
Highlights: Online Scrum Training Materials, Multiple-Choice Test Questions...



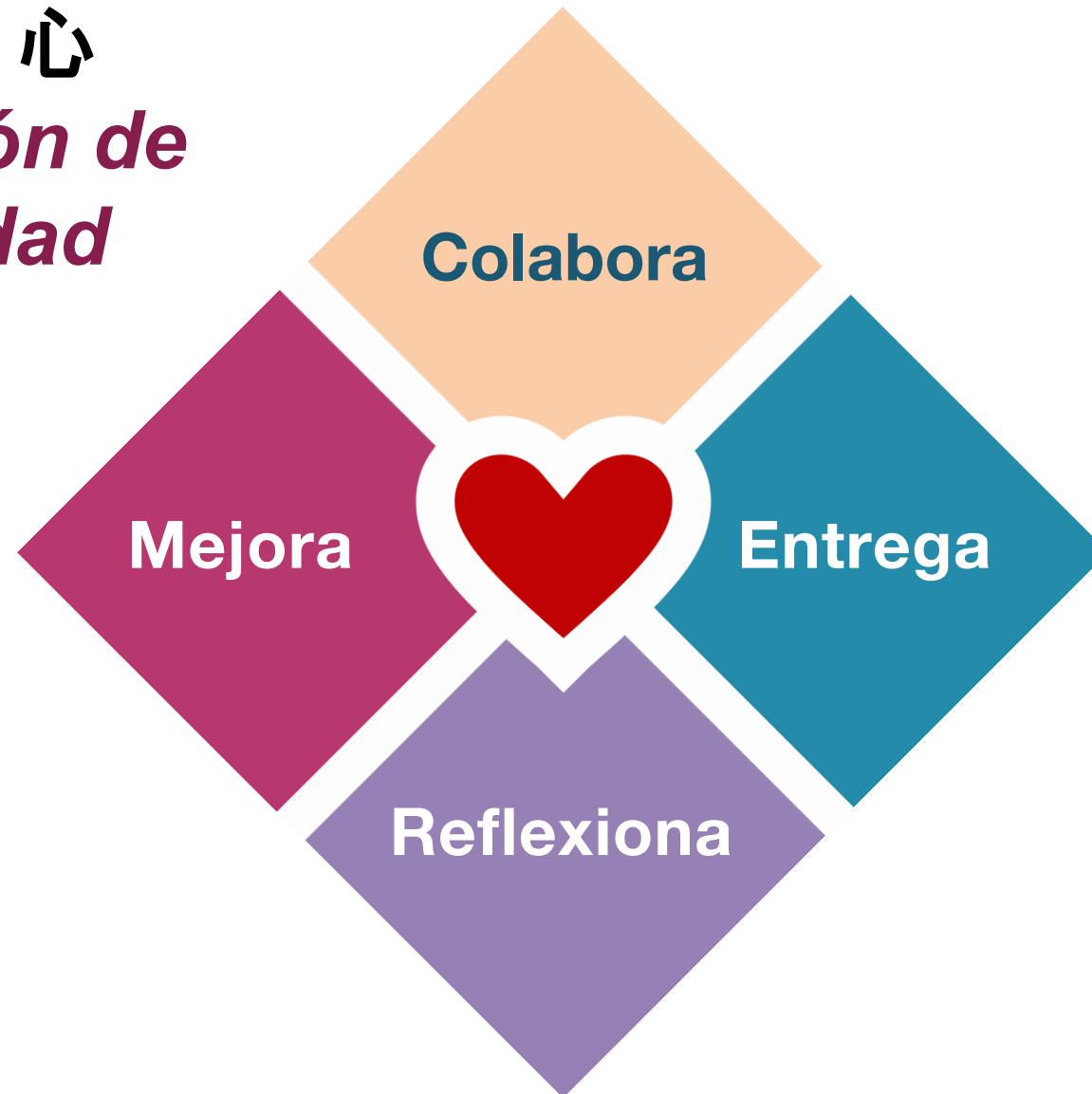
Shu – Ha – Ri : La evolución de capacidades



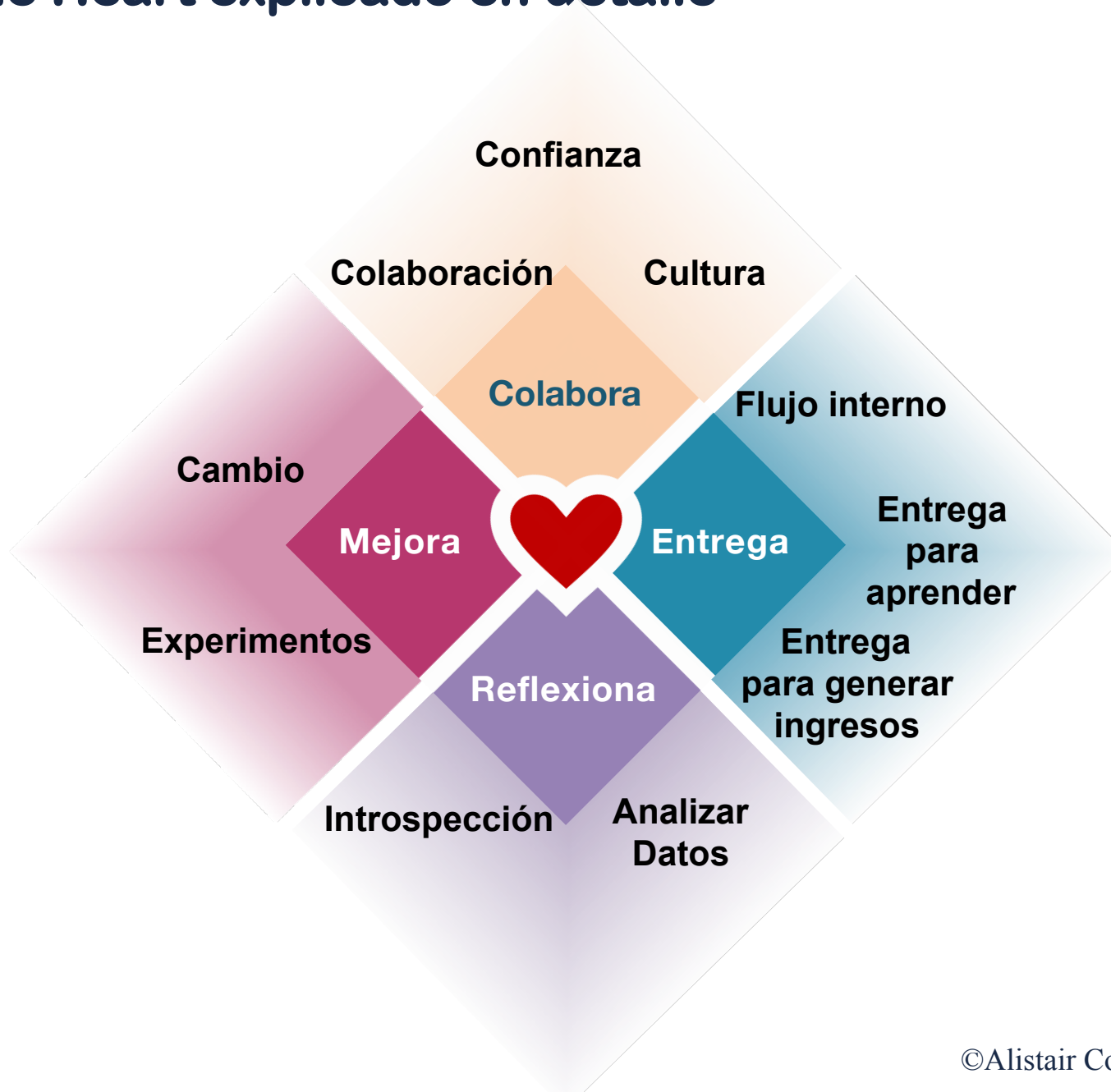
Simplificación al *Kokoro*: otra manera a empezar



Agile の 心
***El Corazón de
la Agilidad***



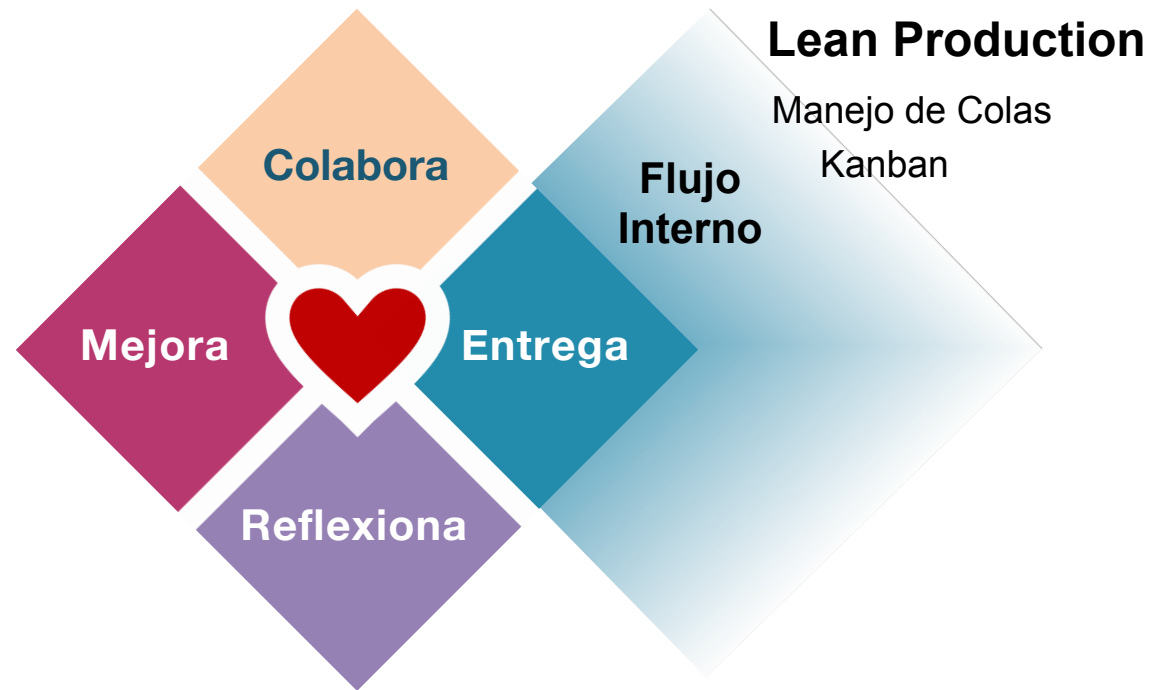
The Heart explicado en detalle



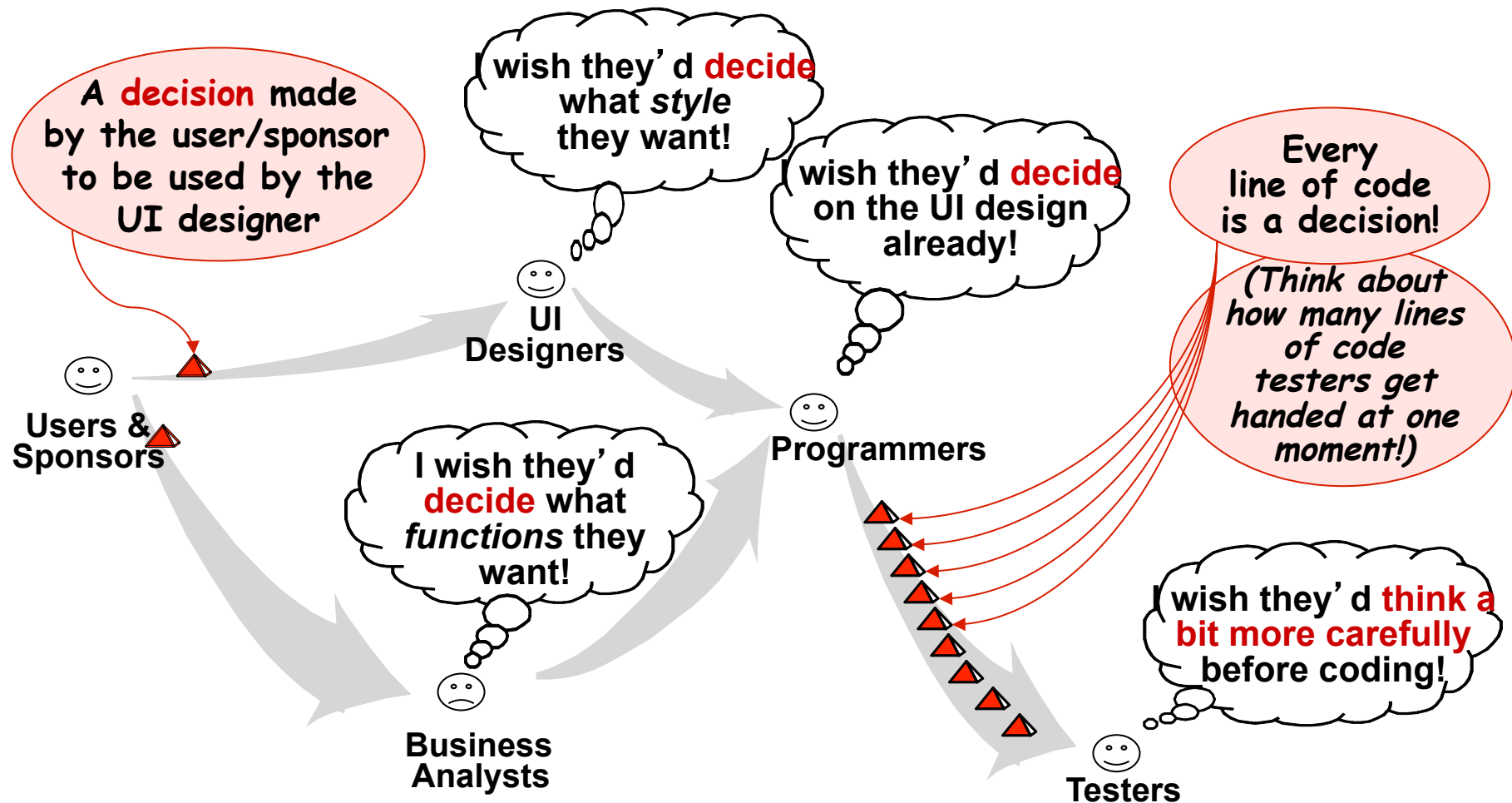
The Heart explicado en detalle



Lean Producción en actividades mentales



Inventario interno = Decisiones aún no validadas

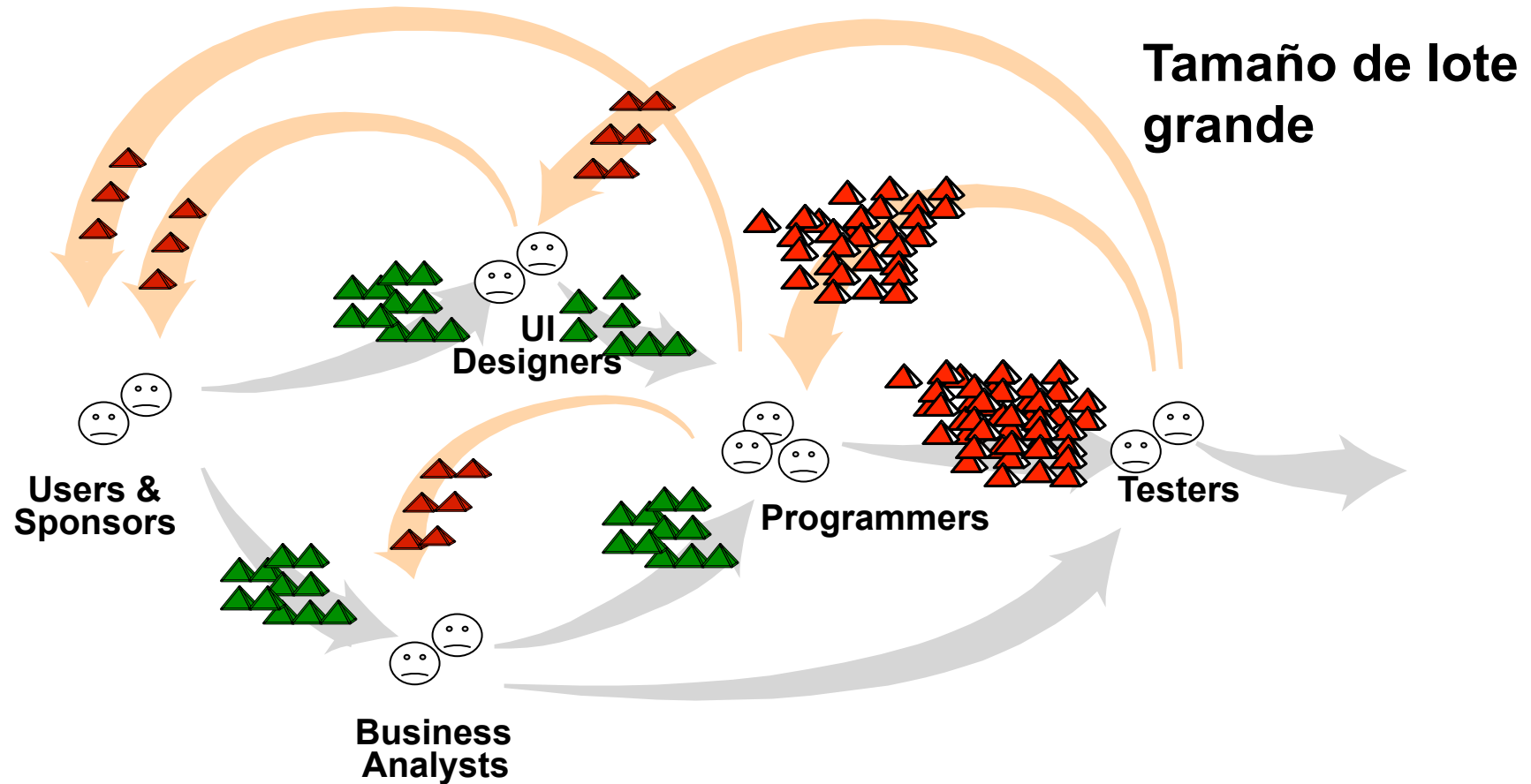


Linea de producción
Errores una cada 5 o 10



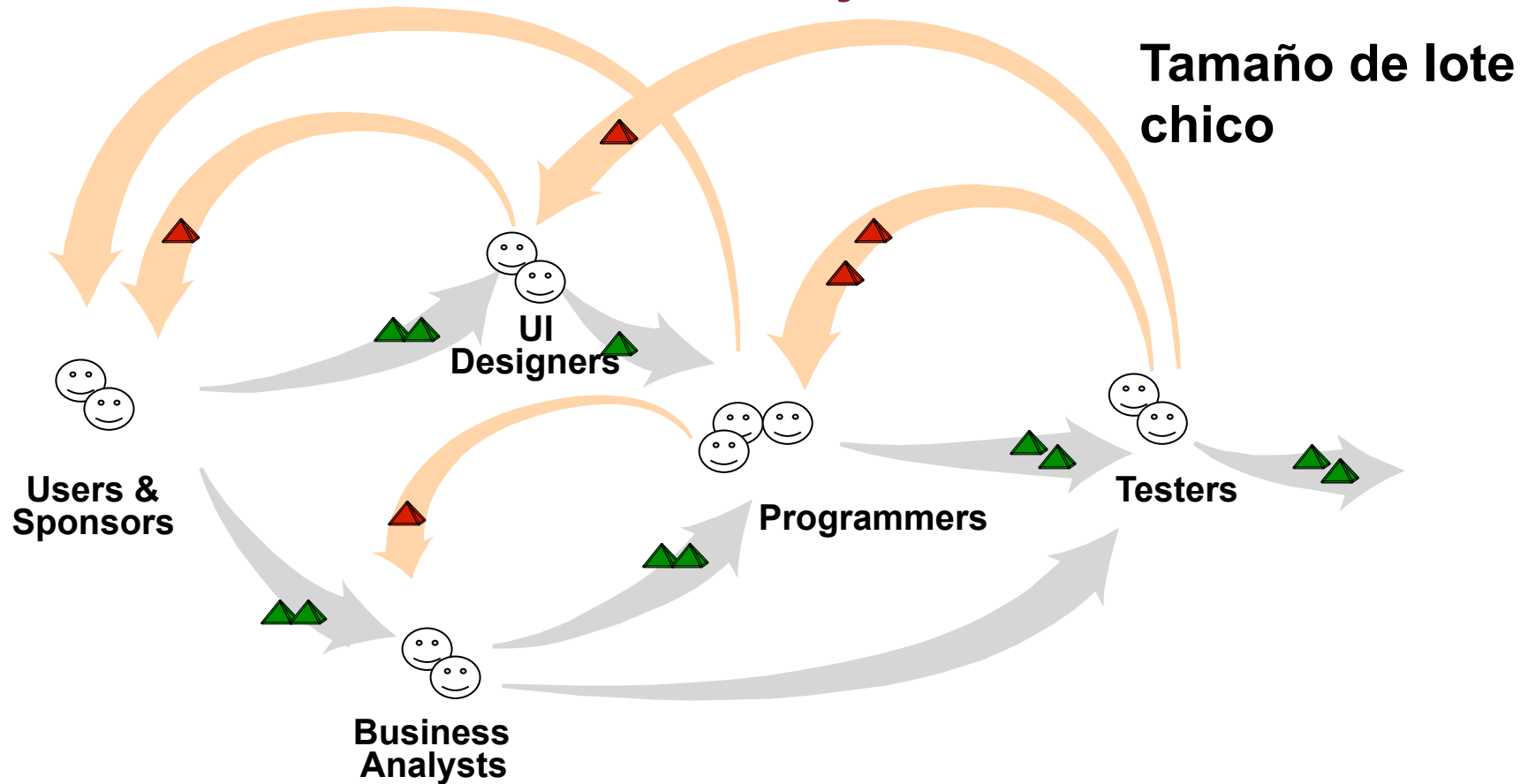
Corregir / mejorar decisiones lo más rápido posible; Balancear el curso de las decisiones

Convertir embotellamientos

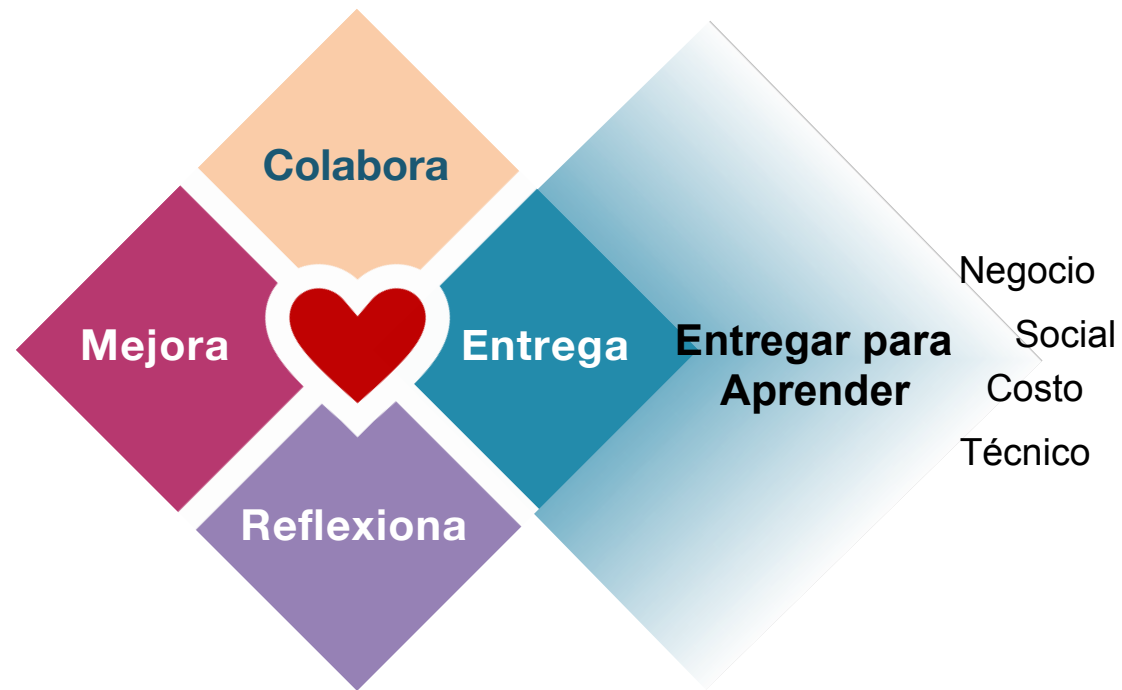


Corregir / mejorar decisiones lo más rápido posible; Balancear el curso de las decisiones

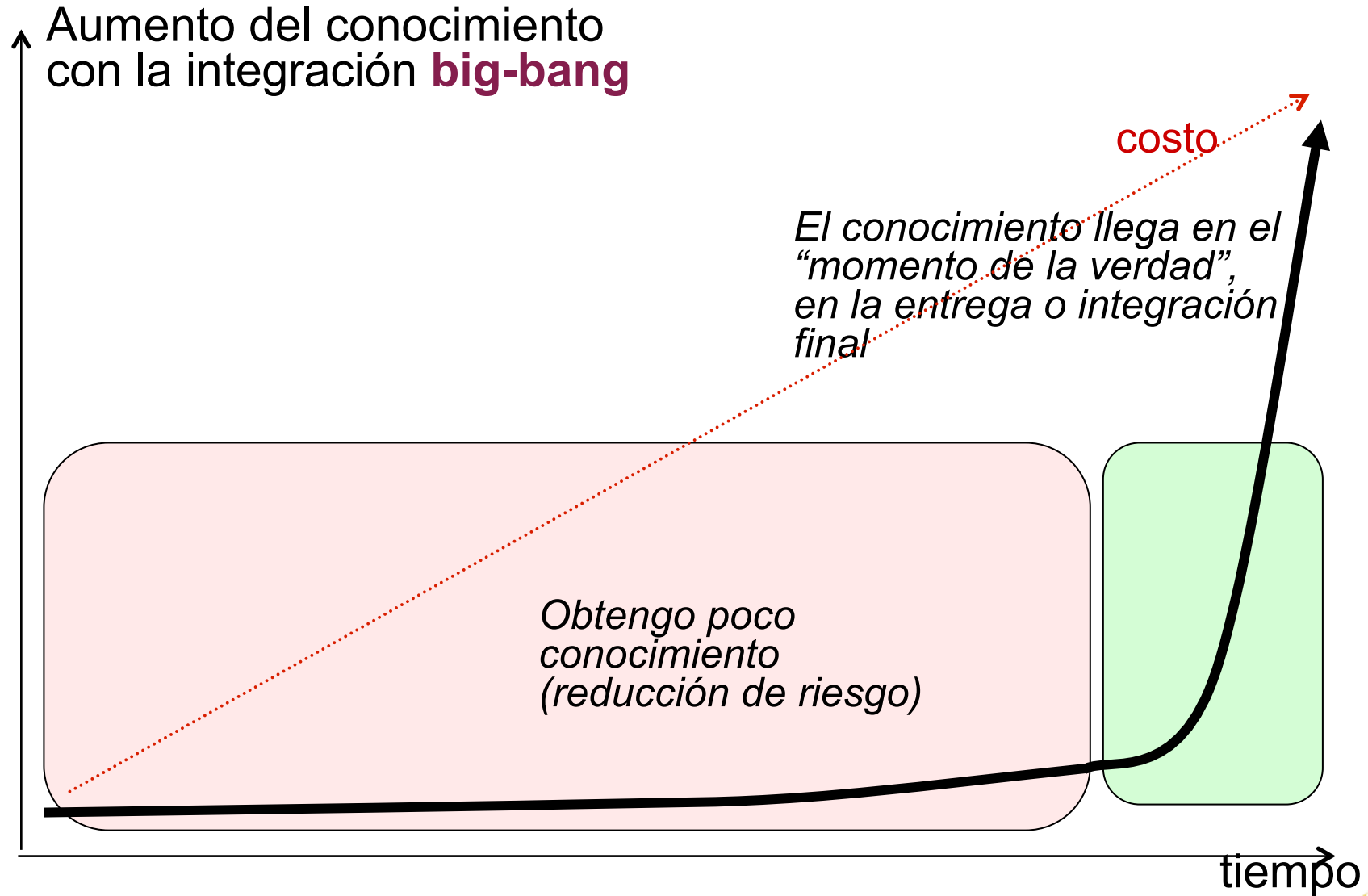
en un flujo continuo.



Entregar para aprender (“Pagar para aprender”)

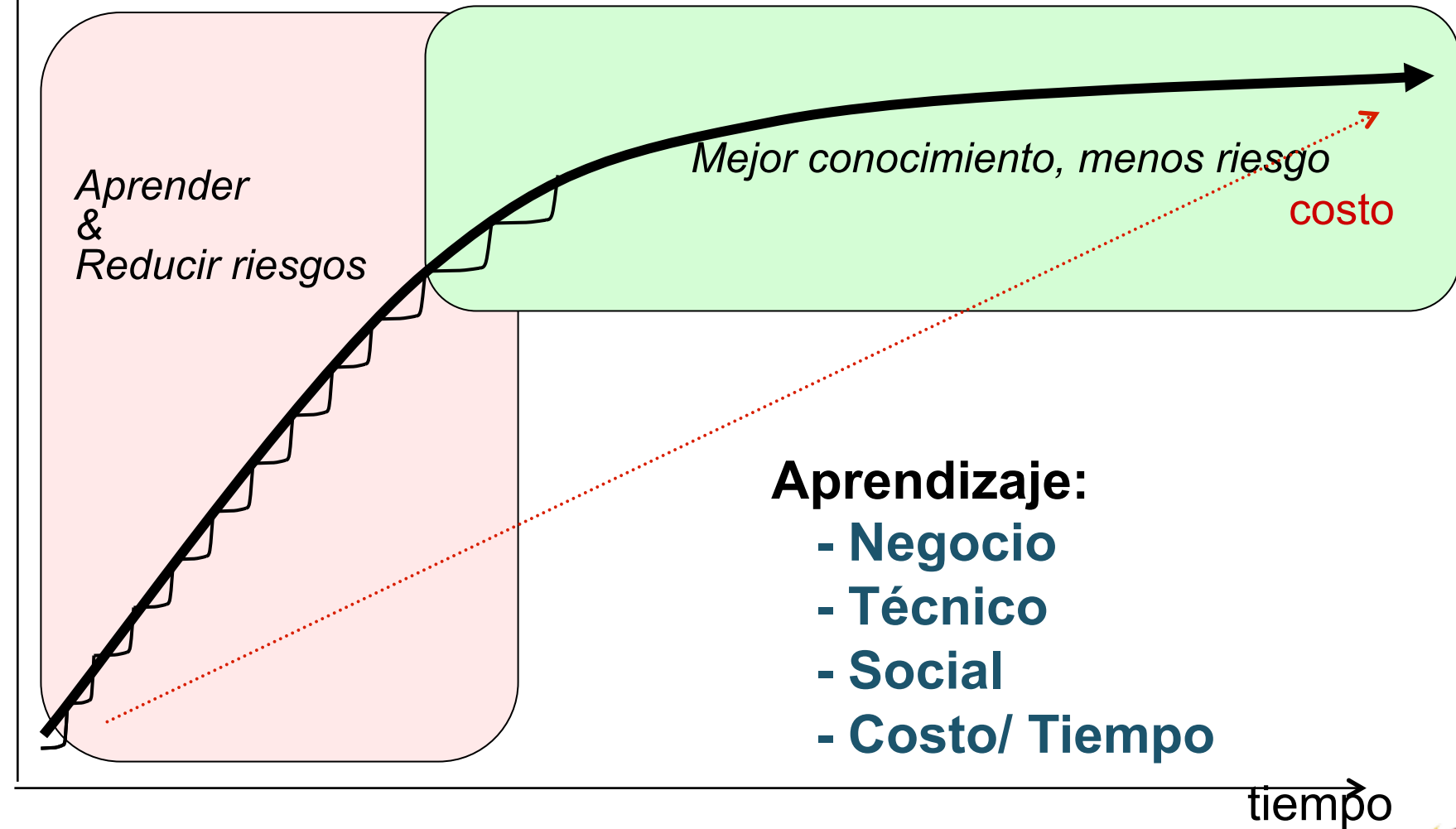


Big-Bang es una estrategia *de aprendizaje tardío*



Entrega para aprender: pronto y frecuentemente

Aumento del conocimiento con la integración **temprana y continua**



Entrega para aprender

Brian, your next automated pizza delivery is scheduled for [SATURDAY, FEBRUARY 25 at 12:00pm](#). To confirm txt YES. To decline txt NO. Txt Help 4help.

Thank u Papa John u handsome man. I shall call u the Carbs Vixen

We're sorry, we didn't understand. Please confirm or decline.

When I make love I imagine you tossing some dough shirtless

Delivered

Dude, our automated system isn't set up yet. This is a real person texting you. I make minimum wage, please just tell me if you want the pizza

Entrega para aprender

**Brian, tu proxima entrega de pizza esta programada par el sabado a las 12
Para confirmar, escribe SI, para rechazar, escribe NO.**

**Gracias Papa John, sos un hombre apuesto.
Voy a llamarte la Zorra de las Harinas**

Lamentamos, no entendemos. Por favor, confirme o rechace.

Cuando hago el amor, te imagino revoleando la masa sin camisa.

Ché, nuestro sistema automatico aún no funciona. Soy una persona real texteando. Gano sueldo minimo, por favor solo dime si quieres la pizza.

Brian, your next automated pizza delivery is scheduled for [SATURDAY, FEBRUARY 25 at 12:00pm](#). To confirm txt YES. To decline txt NO. Txt Help 4help.

Thank u Papa John u handsome man. I shall call u the Carbs Vixen

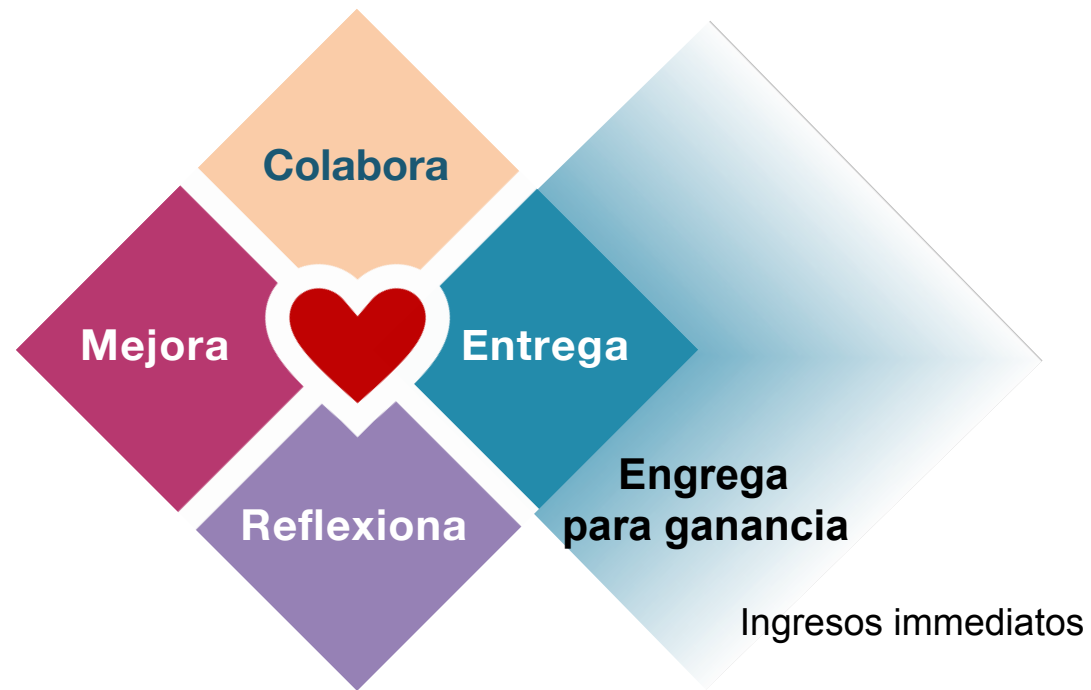
We're sorry, we didn't understand. Please confirm or decline.

When I make love I imagine you tossing some dough shirtless

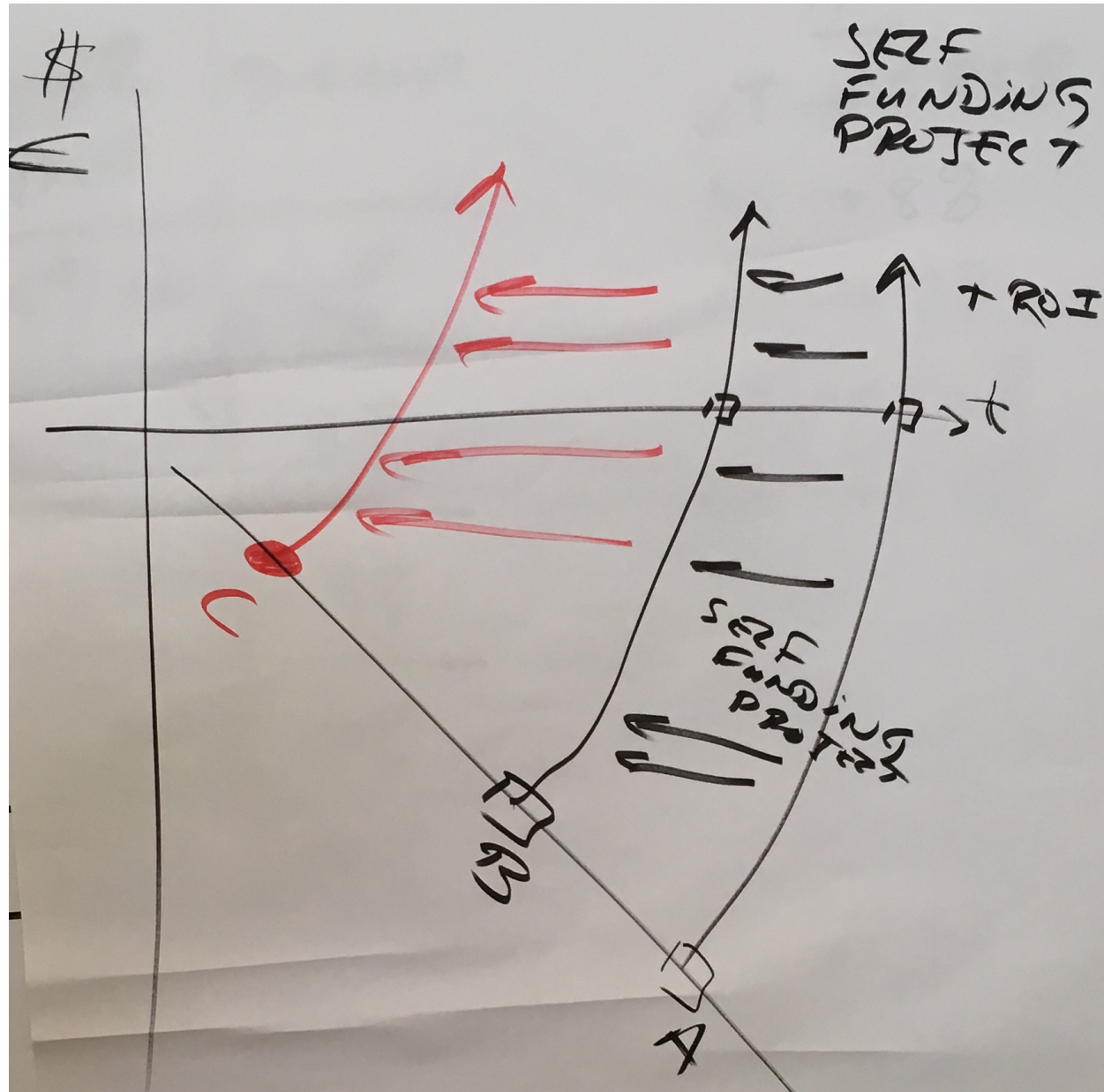
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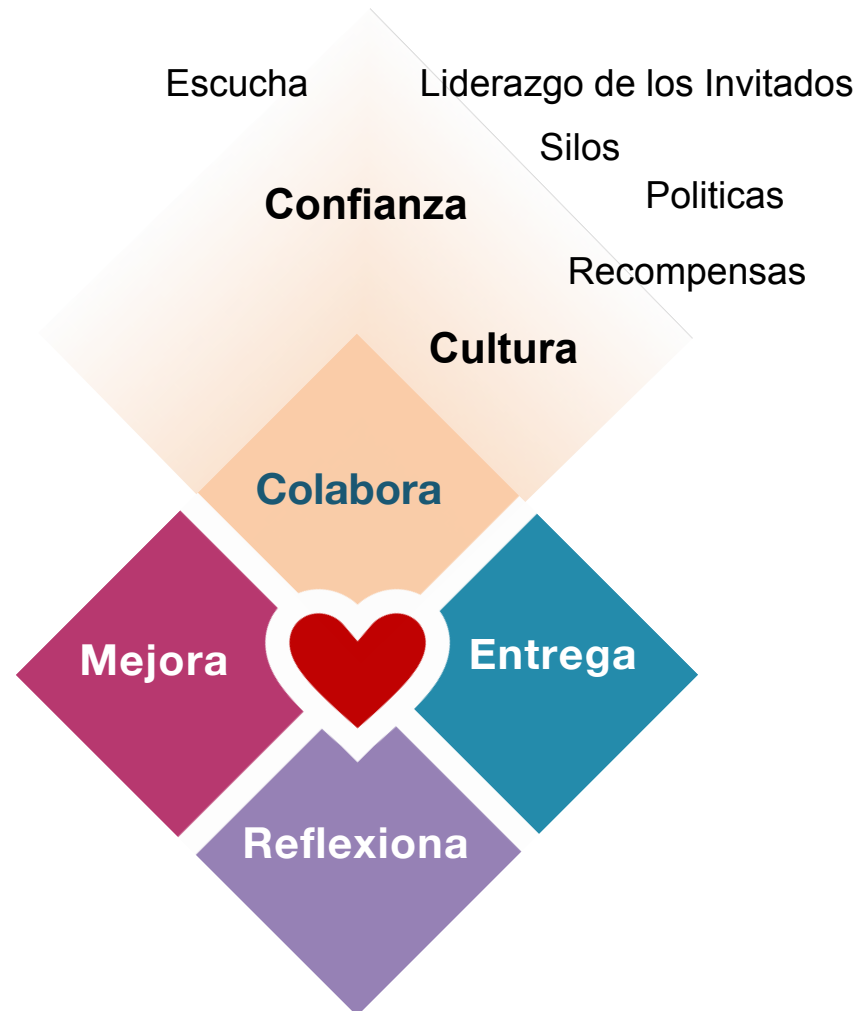
Entrega para ingresos (“Ingresos rápidos”)



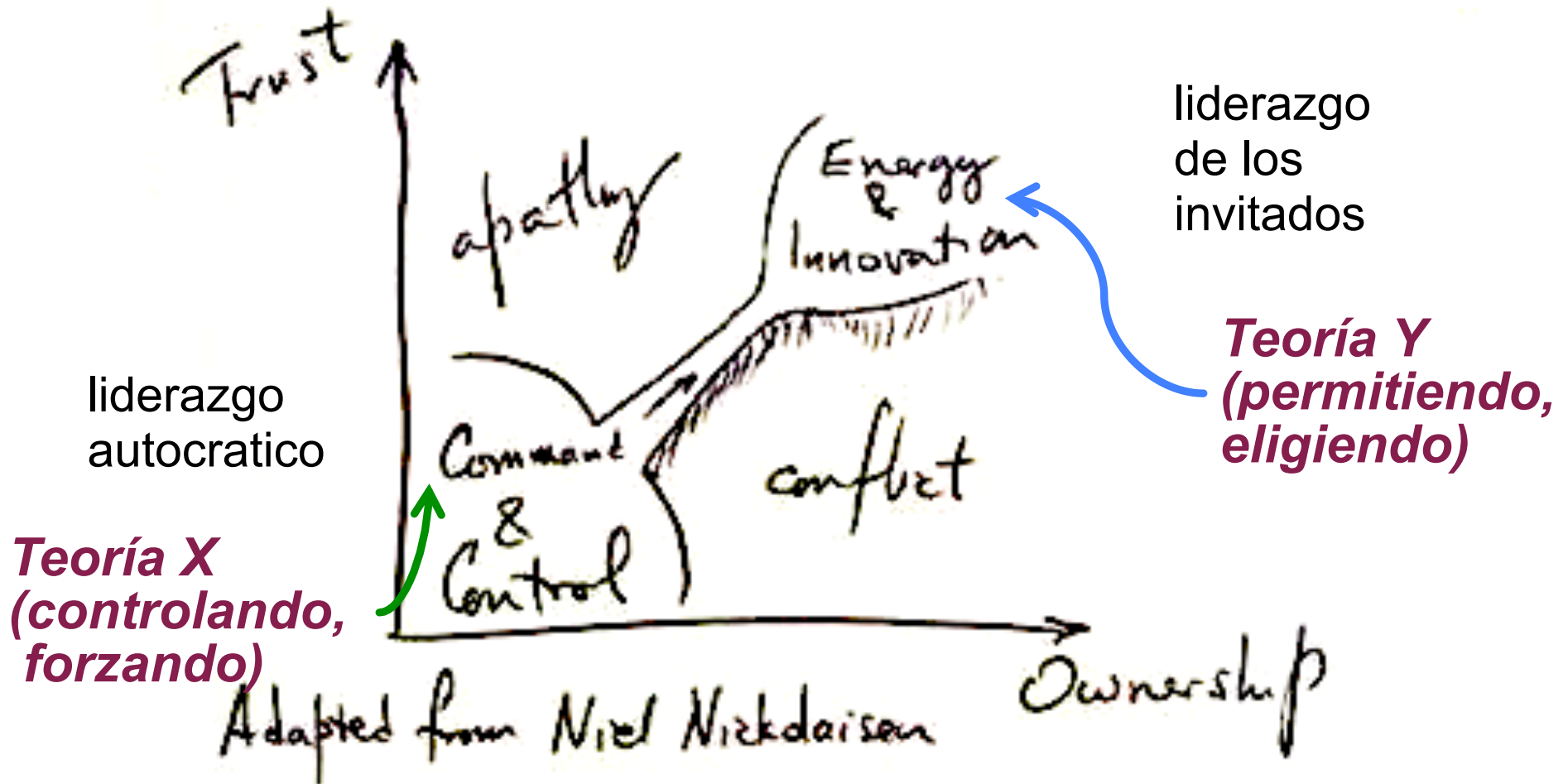
Proyecto "auto-financiado" lo más rápido posible



Construir una cultura de autonomía



Aumentar confianza, y adueñarse de sus decisiones



Teoría X

Modelo de **Fuerza / Obligación / Control**

Trabajadores son vagos

Directivos ordenan

Trabajo físico va más rápido bajo presión

Teoría Y

Modelo de **Elección / Habilidad / Autonomía**

Trabajadores están motivados

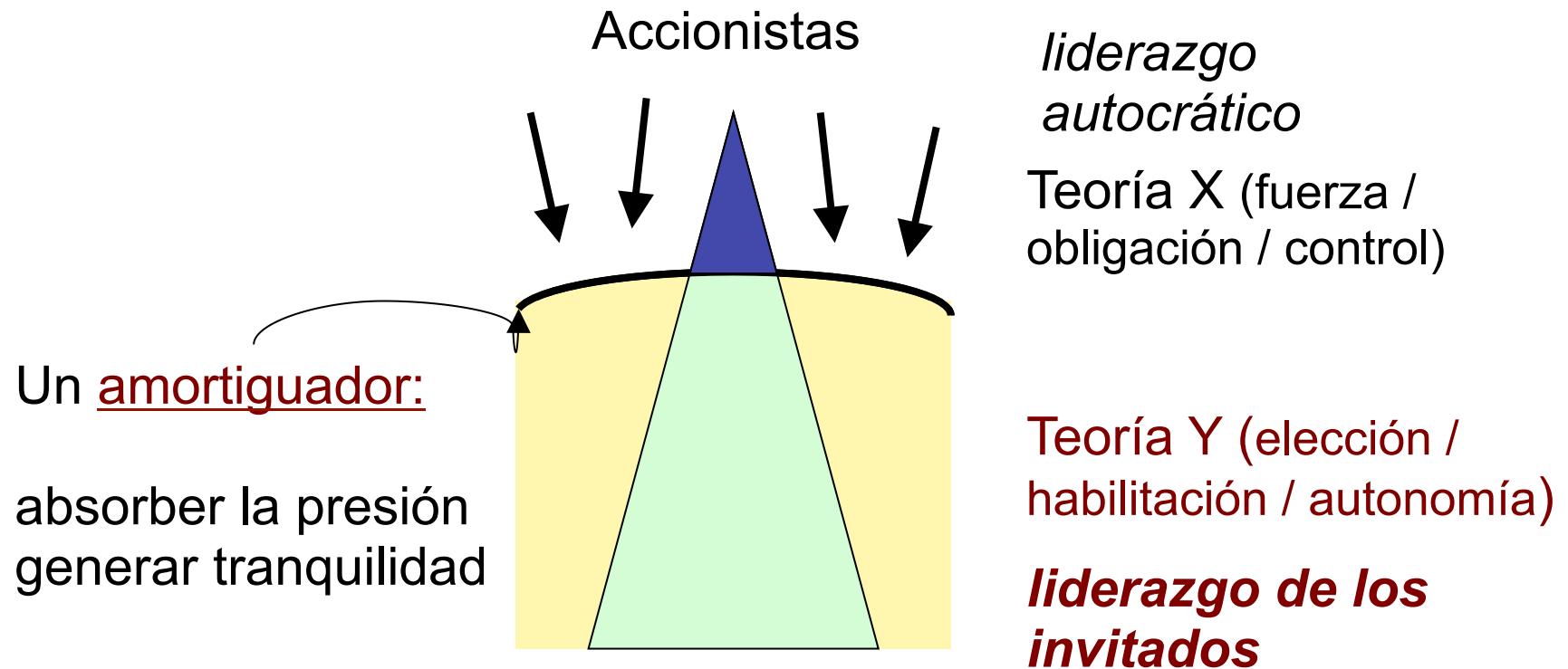
Directivos comparten el rumbo

Trabajadores comparten sus conocimientos

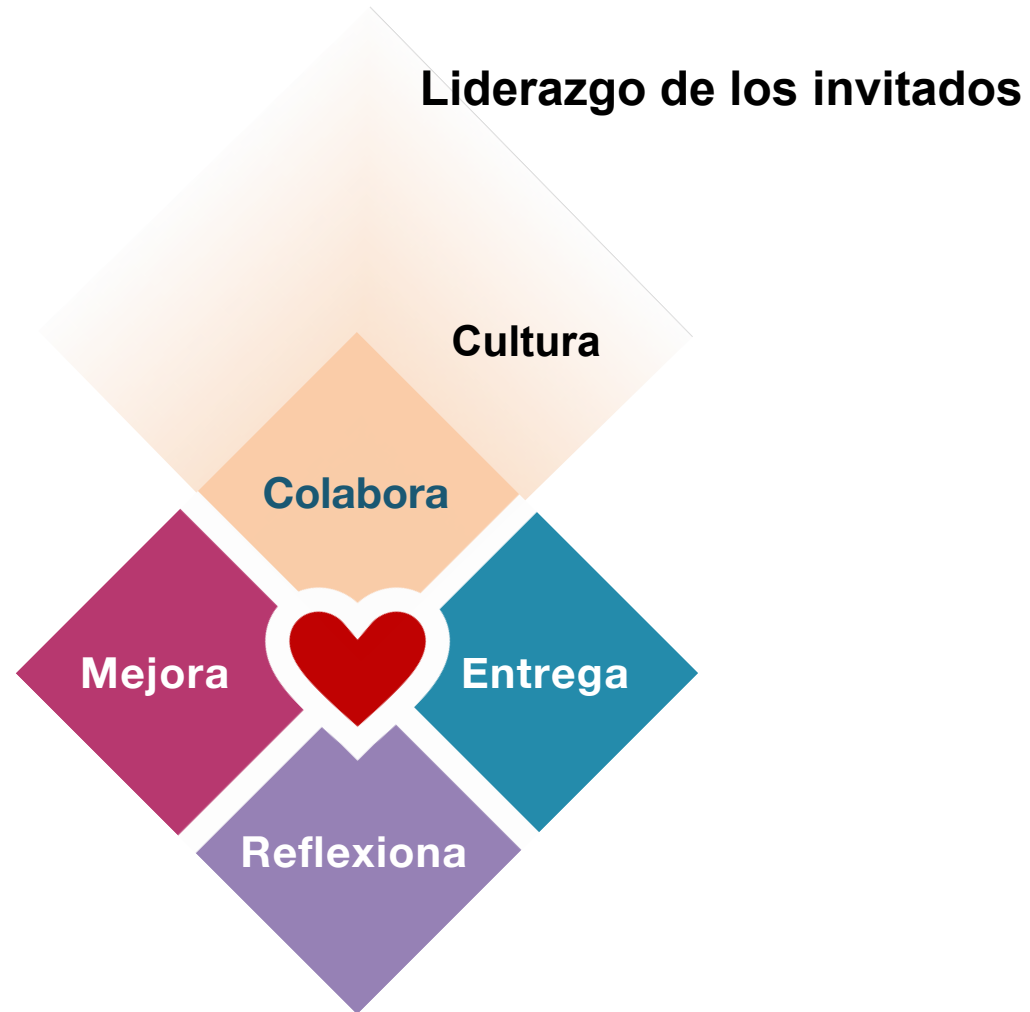
Trabajo mental va peor bajo presión



El desafío para los directivos: Teoría X de arriba, Teoría Y abajo



“Liderazgo de los invitados” es un aumento de la colaboración



Liderazgo de los invitados

80 desconocidos forman una cadena humana para rescatar una familia del océano.



“Shu” maneras para mejorar la colaboración

Cartas de Colaboración



Cartas para codificar movimientos de colaboración



The Heart explicado en detalle



Focalización futura

Nota lo que quieres ver del presente.

Asume que el problema principal se ha solucionado...

Que vas a notar del presente ahora?

***Describe como avanza el día,
cuando está funcionando***

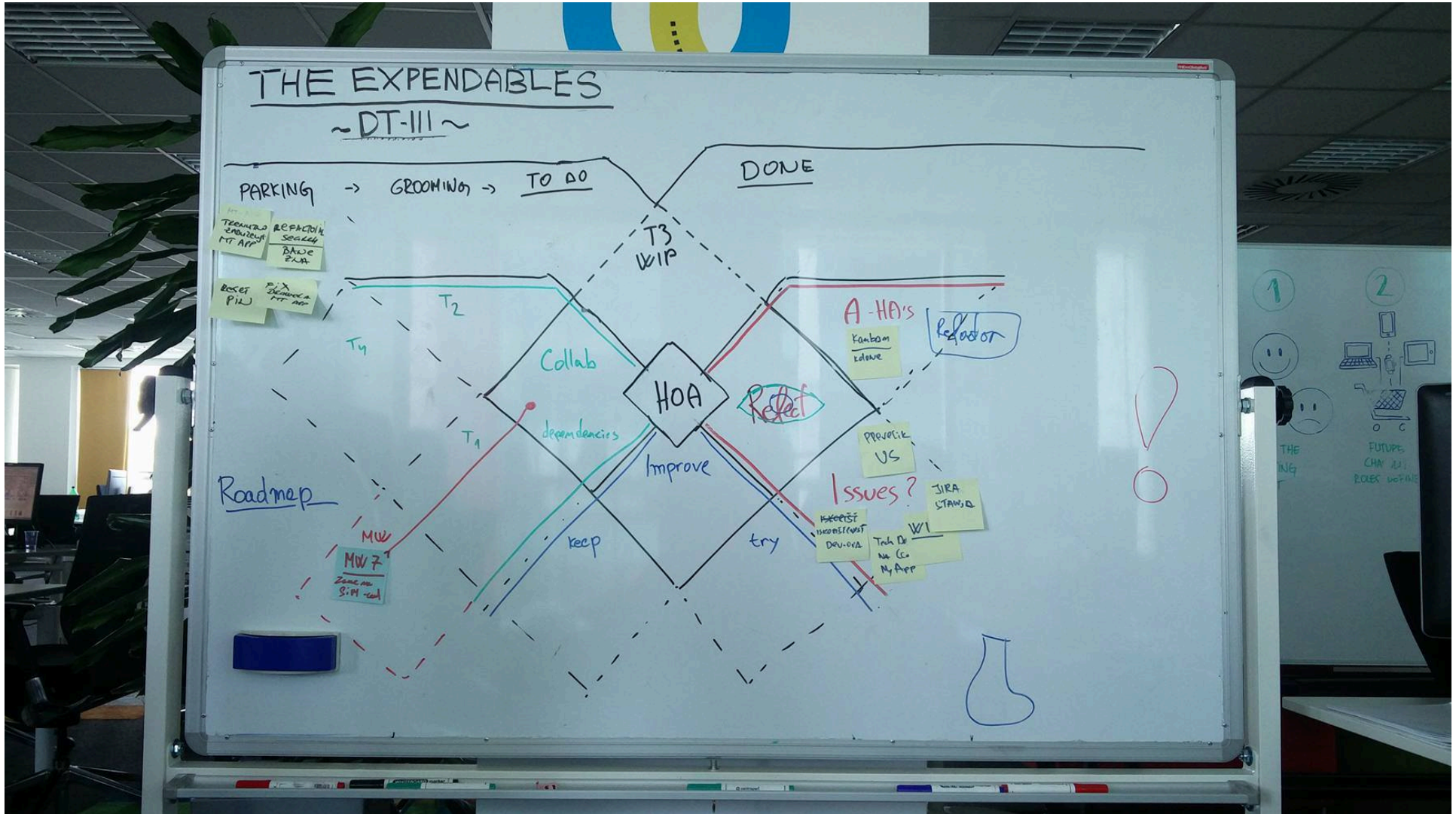
Hace un pequeño cambio

En tu próximo “taller de reflexión”

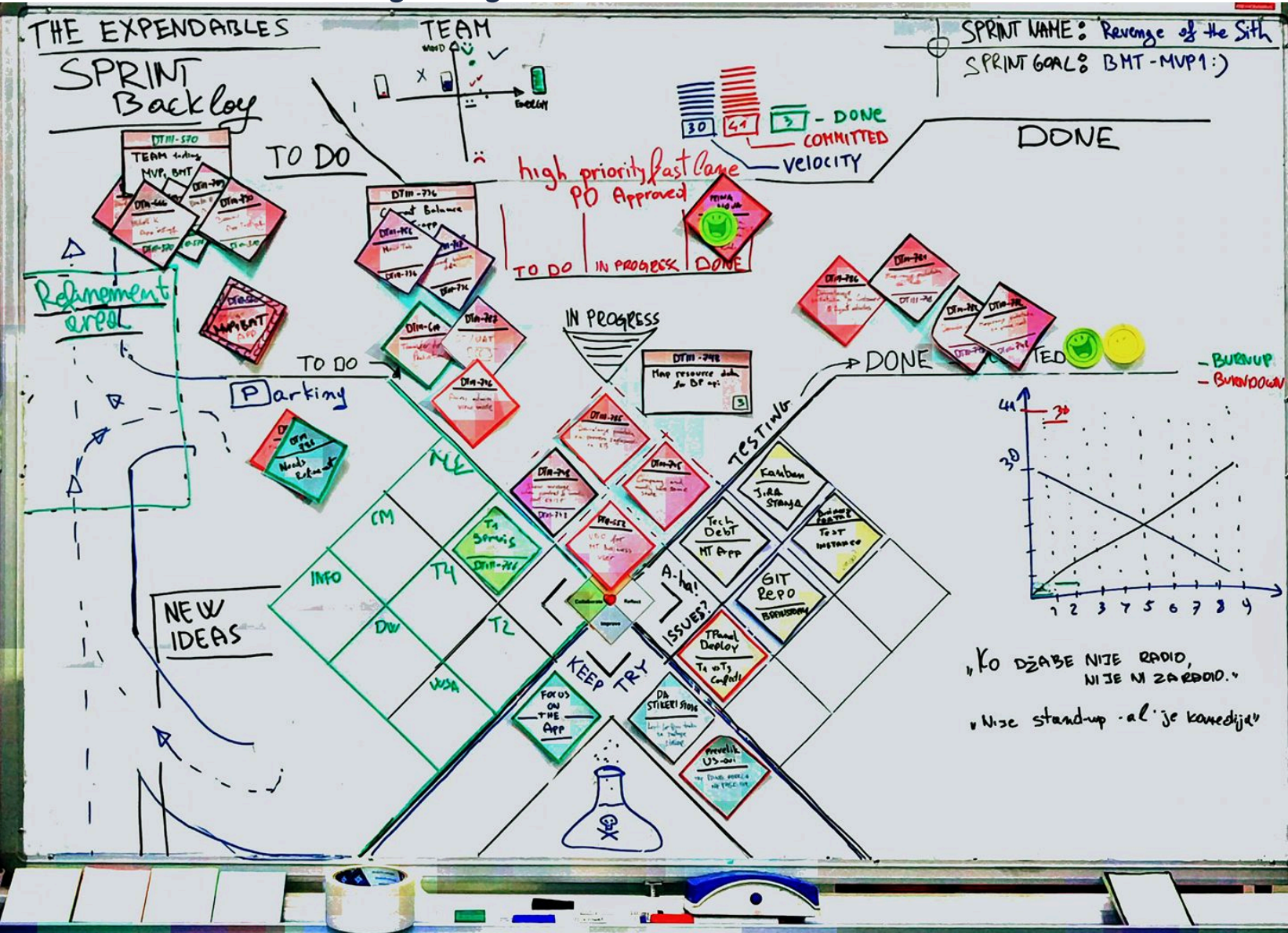
Pregunta:

“Cuando las cosas funcionan óptimamente lo que notaré es ...”

Maneras de utilizar the Heart of Agile: 1st Tablero de Djordje Babić



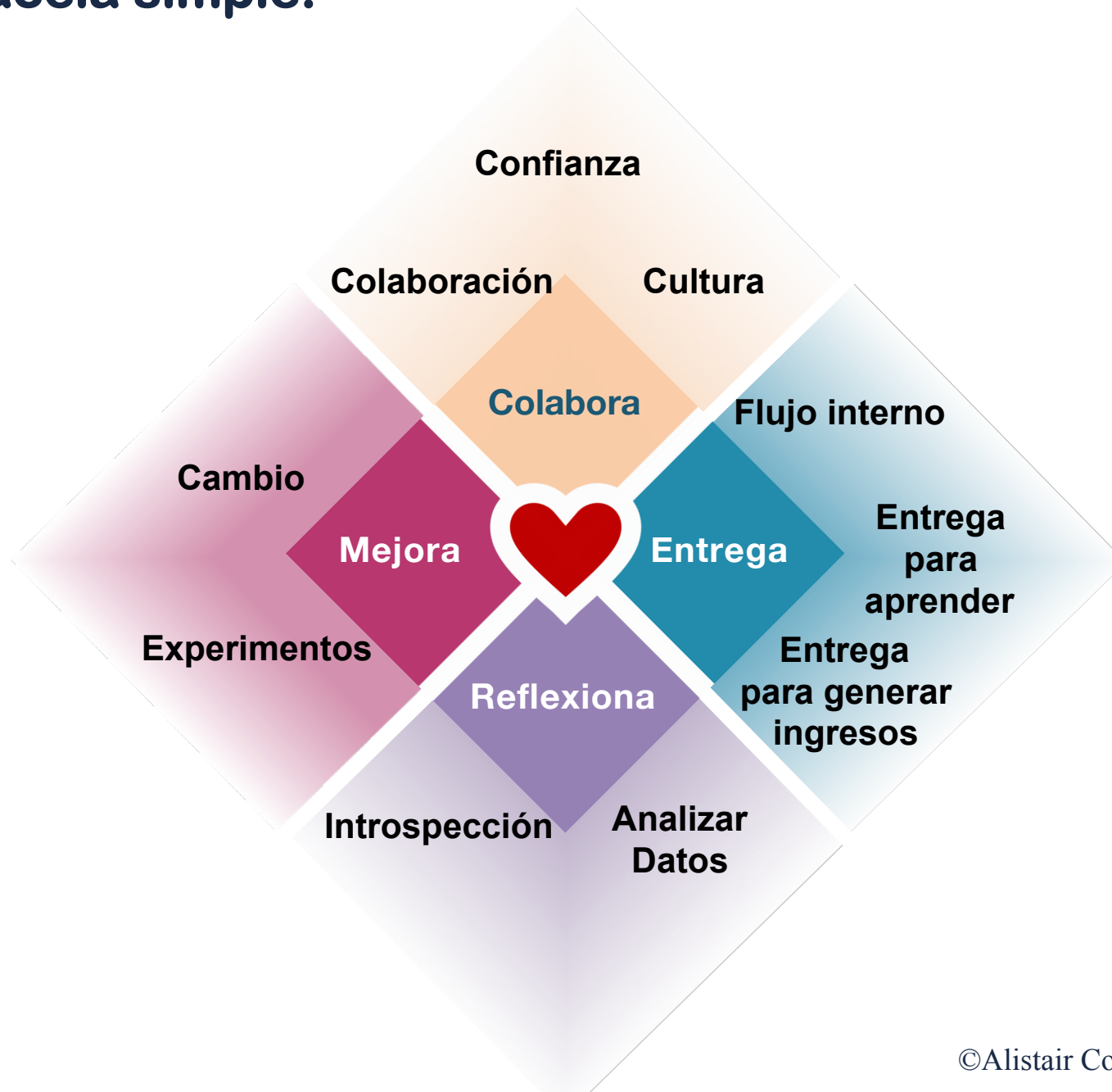
Maneras de utilizar the Heart of Agile: 4^{to} Tablero de Djordje Babić



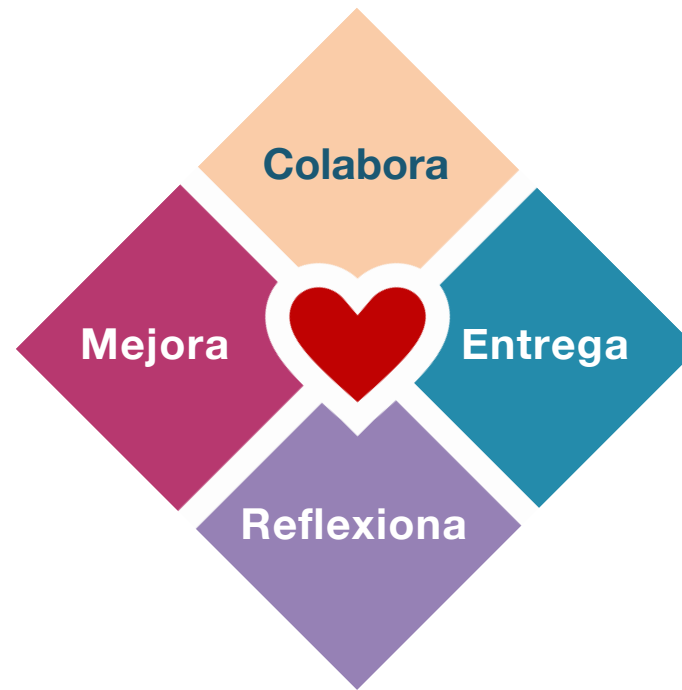
La vida es complicada. A veces, hacela simple.



Hacela simple.

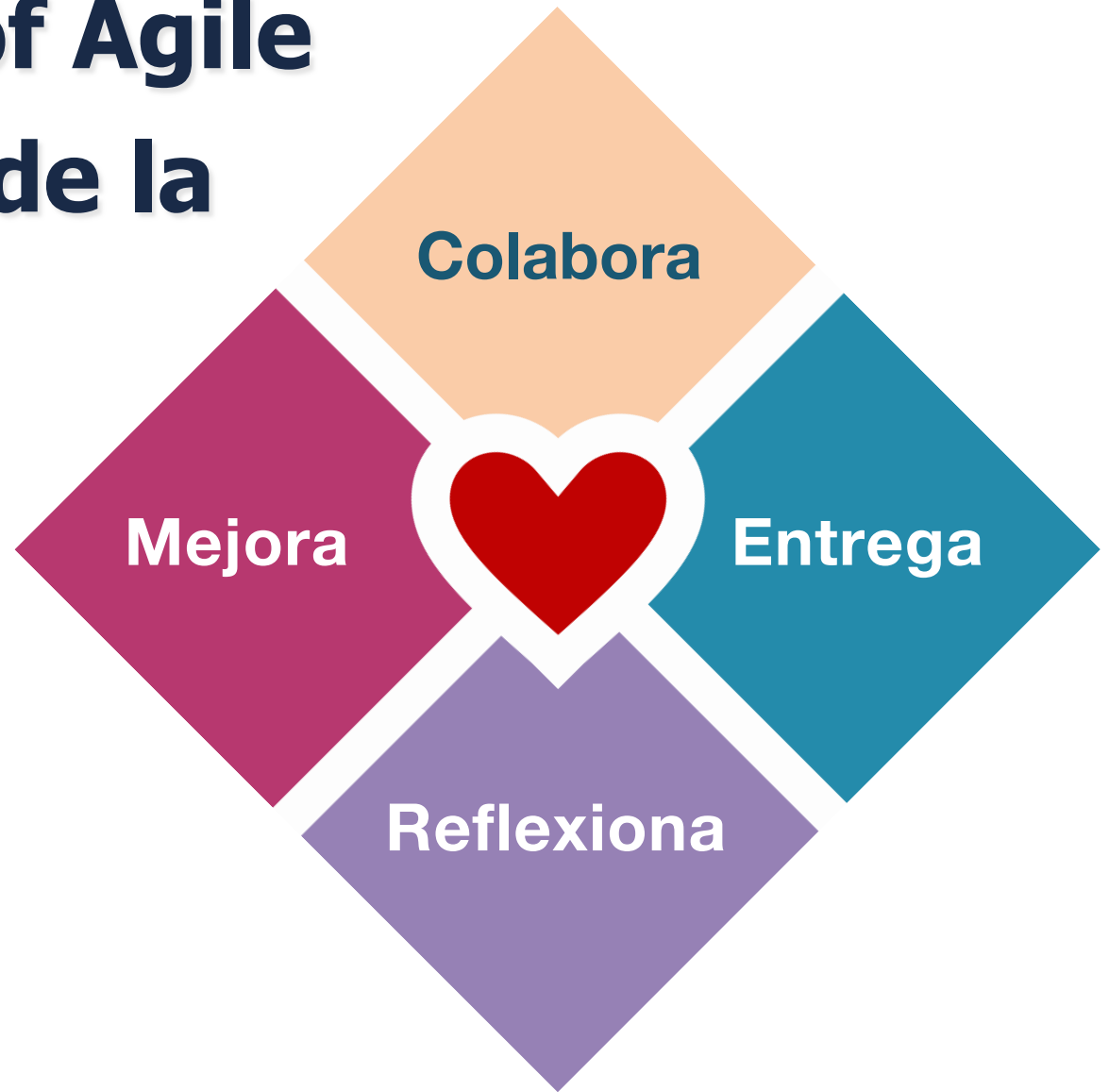


Simple



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HeartOfAgile.com

